

The Connecticut
Department
of Correction



Remember Our Troops

P.R.I.D.E.

Our motto: Professionalism, Respect, Integrity, Dignity, Excellence

AT WORK



Corrigan-Radgowski Staff Rally to Support Family in Need

On February 6th, while many were watching the Super Bowl, more than 300 family, friends and DOC staff from Corrigan-Radgowski gathered to remember one of their own and support his family. Correction Officer Derek Waidler tragically lost his life in an automobile accident on December 23rd. Waidler, who was just 31 years old, had been married to his wife Jennifer since 1997 and the father of a five year old daughter. He had been with our agency since 2000. The fundraiser was held in Plainfield near the Waidler's home. The all day event featured raffles, BBQ and a pig roast. Those gathered at the event remember Derek as being loved by

everyone. He was a handyman and an avid sports fan that loved the NY Yankees and the NY Giants.

Warden Michael Lajoie expressed his sincere gratitude to Correction Officers Steven Daniewicz, Kenneth McIvor, and Wayne Crews for coordinating facility participation in the event, which raised more than \$9000. All the money raised will go into a scholarship fund for Derek and Jennifer's daughter, Julia.



Donations are still being accepted and can be made to the Julia Waidler Scholarship Fund c/o Citizens Bank, 16 Railroad Avenue, Plainfield, CT 06374

Veterans Hall of Fame

As more than 30 members of the Connecticut Department of Correction continue to serve our country around the world, our state is developing a new opportunity to recognize the achievements of our veterans.

Through Executive Order No.5, Governor Rell has created the Connecticut Veterans Hall of Fame to recognize the post-military achievements of generations of outstanding veterans from the state, living or deceased, and to spotlight their contributions to their community, including education, public safety, politics, recreation and other areas of public service.

Veterans who served in all military conflicts will be considered, including World War I, World War II, Korea, Vietnam, the Persian Gulf and Iraq.

Continued on Page 7, *Veteran's*

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Our Mission

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration

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About and for
correctional
professionals

Feb. 27 - March
12, 2005

Dr. Carter Visits Brooklyn CI

"You will all get out someday, that is a given," said Dr. David Carter. "But, do you have a plan. You should benefit from your experience here...and use the opportunity to grow." Carter, President of Eastern Connecticut State University, was passionate in his address to dozens of inmates at the Brooklyn CI recently.

He was there as part of the events commemorating Black History Month to give encouragement, but also to challenge inmates to read.

"The pathway out of here is through the mind," he said in issuing his challenge that for every book read by an inmate, he will read one also. Carter has been visiting Brooklyn for several years with his message of hope and self-improvement. Since that time, more than one thousand volumes have been donated to the library.



Dr. David Carter, President of Eastern Connecticut State University, addressing an audience at Brooklyn CI

Officer to Compete

Correction Officer Brian Lapila of the MacDougall-Walker Correctional Institution will be competing at the Connecticut Strength Expo on Saturday March 19th at the New Haven Athletic Center. Officer Lapila, who joined the agency in October 2003, has been training vigorously and extensively for this event.

The Expo, which is sponsored by NAS INC. and CT Strongman, will include the following categories: APF CT Open Bench Press Championships, Diesel Crew Grip Gauntlet, Rock-Climbing Wall Challenge, Pull-up Challenge and a Bathing Suit Competition. This is the first time that this event will be held in New England. On the main stage, as seen on ESPN, Connecticut will be hosting a national qualifier for the World's Strongest Man contest. Men and women will battle through five vigorous events to determine who is the strongest.



Correction Officer Brian Lapila

Continued on Page 3, *Officer*

Pride. *AT* Work

for
Feb. 27 - March 12,
2005

Distributed
bi-weekly to 7,000
staff and via the internet
throughout
Connecticut and the
nation by the Depart-
ment of Correction
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Wethersfield, CT 06109

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Commissioner

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Sexual Harassment Advisory Committee

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2005 p.3

The Department of Correction's Sexual Harassment Advisory Committee (S.H.A.C.) would like to introduce themselves to you. Its inception was a result of the 2002 Sexual Harassment Stipulated Agreement and is comprised of volunteers interested in helping to institute change in our correctional environment regarding sexual harassment issues. The committee has been meeting for over a year now and has developed the following mission: *"The Sexual Harassment Advisory Committee shall continuously strive for a respectful work environment free of sexual harassment, by acting as a forum for all employees working in the correctional setting, to express sexual harassment issues, promote training and research, with consistency and guided by departmental policy."*

The primary purpose of the committee is to advise the Department on various strategies and avenues in creating an environment free of sexual harassment. The committee meets monthly and so far has been instrumental in sharing specific facility concerns with administrators, identifying policies that tend to allow gender disparate treatment, and incorporating a peer support group for those filing sexual harassment complaints. The following are members of the committee: Lt. John Arcouette (CRCI), LCSW Marie Carlin (HCC), CO Zayle Carter (OCI), CS Karen Bernard (CO), CO Maureen Berube-Allen (MWCI), Lt. Wanda Dunmore (YCI), SSP Steve Ellis (OCI), CC Janet Garriss

(BCC), PO Mildred Hazley (CO), CO Paulette Hill-Williams (MWCI), CS Valerie Light (GCI), Lt. Jean Lizotte (OCI), Lt. Kevin Manley (MWCI), Mjr. Michelle Maynard (GCI), CC Karen Mikulka (YCI), CO Jerry Moore (OCI), CO T.K. Newton (NCI), CO Marge Olszewshi (OCI), Lt. Cathy Osten (BrgCI), CS Ida Terry (MWCI & WCCI), Capt. Heather Ziemba (CO). The Committee is chaired by Director Robert Jackson, Affirmative Action and Quality Assurance.




From left to right: Top Row-CO Paulette Hill-Williams, Lt. Cathy Osten, CC Janet Garriss, PO Mildred Hazley. Bottom row: Director EEOA Robert Jackson, CS Karen Bernard, CS Valerie Light, LCSW Marie Carlin, Capt. Heather Ziemba, CS Ida Terry.

Officer, Cont'd

The top three finishers in each division will earn an invitation to the 2005 nationals where they will compete to earn a pro card and then possibly move onto the strongman professional circuit. The contest has attracted men and women from coast to coast to include Canada.

The doors open at 10:00 am with the competition beginning at noon. Admission is free for those under the age of 12 and a \$10.00 donation can be made at the door for everyone else. All proceeds from the event will go to the Connecticut Children's Medical Center.



Employee Assistance Program
A Confidential Counseling Service

888-EAP-8900

Director Welcomes Staff

Director Robert Jackson of the Department of Correction Affirmative Action Unit is pleased to announce the addition of new staff to his Unit and introduce them to the agency. Director Jackson welcomes the following individuals: Affirmative Action Officer Marla Shiller joins the unit from the Commission on Human Rights and Opportunities. She is assigned to Garner CI and New Haven CC. Connecticut Careers Trainee Christian Moore previously worked for United Health Care, while Secretary 1 Claire Williams hails from the Community Renewal Team. Additionally, Director Jackson congratulates Pamela Hightower, who was recently promoted to the position of Affirmative Action Program Manager. Pam is assigned to Central Office, Hartford CC, UCONN, Osborn CI, and Willard-Cybulski CI. Welcome Aboard and Good Luck.



(L-R) AAPM Pamela Hightower, CCT Christian Moore, Secretary 1 Claire Williams, and AAO Mara Schiller

A Department of Correction Employee has brought to our attention that residential addresses may appear in town/municipal web sites. The addresses may also be available to the public in public records of the municipalities. Since the municipality may not know whether a particular person is an employee of the Department of Correction, it is the responsibility of the employee to notify their respective municipalities of their status.

Connecticut General Statute 1-217 provides for non-disclosure of residential addresses of certain persons. It states that "No public agency may disclose, under the Freedom of Information Act, the residential addresses of any of the following persons: ... (3) An employee of the Department of Correction..."

Accordingly we advise all department employees to contact their municipality to request that their residential address not be made available to the public.

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Calendar

March 19 - The Affirmative Action Unit will participate in the 23rd Annual Volleyball Marathon to benefit the Easter Seals of Greater Hartford Rehabilitation Center. This event will take place on Saturday, March 19, 2005 from 10:00am - 2:00 pm at Trinity College. In addition to having fun, this event will support those with disabilities or who have been affected by an accident.

March 19 - Tsunami Relief Basketball Benefit. Come support DOC staff against local radio station Hot 93.5 FM. The game will be held at Northwest Catholic High School in West Hartford. Admission is \$3. The doors open at 1:00 p.m. Game time is 2:00 p.m. The event will feature a half-time free throw competition with the winner receiving movie passes for the Crown Theater. There will be a SpongeBob Bounce and Face Painting for the kids. T-shirts, candy and refreshments will also be sold.

April 1 - A Retirement Party in honor of Correction Officer Glenn Bryant of MacDougall-Walker CI will be held at Alberts by the River (Formerly the Troutbrook) beginning at 4 p.m.

April 2 - A Retirement Party will be held at the Villa Bianca in Seymour from 7 p.m. until midnight for Correction Officer Cliff Shannon of Garner CI. Tickets are priced at \$45.00 and include a gift. For tickets or information please call CO's Langlois, Trotman or Diaz at 203.270.2800 or by fax at 203.270.2828.

May 1 -7 - National Correctional Officer's Week

York CI - EOQ's

Warden Lori Ricks and staff are pleased to announce the Employees of the Quarter for January 2005.

Officer Patricia Perry is "very well versed" in all aspects of the job and demonstrates a "team concept" by assisting all staff while consistently maintaining a professional demeanor.

Correctional Counselor Erin Murphy was voted for performing above and beyond her assigned duties as well as being respected by her co-workers and supervisors. Counselor Murphy demonstrates true professionalism and P.R.I.D.E.



Officer Patricia Perry



Counselor Erin Murphy

Did you know?

Did you know is an informational column written by the Facilities Management and Engineering Unit, aimed at increasing your knowledge of issues in our everyday lives. This week's issue was submitted by Joe suchecki who can be reached at 860 692-7592. If you have any questions or an idea for a future column please contact Director David Batten at 860-692-7554.



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MVP's:

Anderson, Kevin	CFS III	BCC
Baldassario, Michael	CFSS II	GCI
Baremore, Tracy	GMO	GCI
DeLosReyes, Cesar	CFSS II	GCI
DeLosSantos, Daniel	CO	GCI
Dubin, Christopher	CO	GCI
Galeucia, Darlene	CO	GCI
Golas, Tracy	CO	GCI
Guillet, Richard	GMO	GCI
Hoening, Michael	CO	GCI
Kuckle, Debra	CFSS III	GCI
Kulp, Garrett	CFSS II	GCI
Mau, Matthew	CFSS II	GCI
McCarthy, Michael	PPO II	GCI
Muckle, Christopher	CO	GCI
Ortiz, Jose	CO	GCI
Pace, Michael	CO	GCI
Randau, James	CO	GCI
Richardson, Jamie	CC	GCI
Sarsfield, Jean	Lt	GCI
Sas, John	GMO	GCI
Saunders, Michael	GMO	GCI
Savoie, Donna	CC	GCI
Senick, Barbara	CO	GCI
Sherrill, Patricia	CC	GCI
Sistare, Jimmy	GMO	GCI
Tkacz, William	Corr Maint Supv	GCI
Turner, Joel	Corr Electrician	YCI
Waido, Edward	Lt	GCI

If you are in the market for buying a new clothes washer, you'll need to read this article. Today consumers have many options when choosing a clothes washing machine. You can choose according to the manufacturer, specific model or type. I will concentrate on comparing the different types of washers and how they operate. The first is the top loader, which we all have seen and probably own, as they are the most common. Second, there is the top loader with a paddle system and finally there are the front loaders.

The Conventional Top Loader utilizes a center agitator that rotates the clothing back and forth in the tube. These units require the most amount of water to thoroughly clean your clothes. Due to their design they extract the least amount of water during the spin cycle. This causes your dryer to operate longer thus using more electrical energy. The next step up is the Top Loaders with the innovative paddle system. The paddles are attached to the walls of the tube instead of being mounted in the center as with the conventional types. This improves the cleaning process by lifting and dropping the clothing into the water. This system uses less water in the tubes and allows faster and improved drying times by increasing the spin cycle speed to approximately 700-RPM's.

From the Troops

The following correspondence was received from Lt Jeffrey Supernant of Osborn CI, who is currently deployed in Iraq:

Hello Everyone, We have been pretty busy lately. I enclosed a photo of an oil pipe line which was bombed outside of our base camp today. It is making quite a mess. Take care, Jeff



Did you know?, Cont'd

Finally, the most efficient and, in my opinion, the best at cleaning clothes is the Front Loader. These units are designed to utilize the least amount of water and energy and still provide superior cleaning abilities over the previous two washers. The front loaders are similar to the top loader with the paddle system, except the tub is rotated on its side. Clothes are loaded from the front and during the wash cycles the tub rotates clockwise, stops, and then rotates counterclockwise. In other words, the clothes are tumbled, turned, and rotated in the water. Not only does this provide superior washing capability; it is also gentler on your clothes. These units reduce the drying time by increasing the spin speeds to approximately 1000-RPM's, that extract the most water. Nearly, all front loaders have the ENERGY STAR label which is recognized as meeting or exceeding the Government's energy efficient standards. Not only are your clothes cleaner, you are saving energy by utilizing it more efficiently and helping the planet by using environmentally friendly appliances.



Front Load



Top Load



Conventional Top Load

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Around the cell block



North Carolina- The state has paid a \$40,000 settlement after a warden called the practice of inmates strip searching each other, "a game."



California- Legislation is pending that would provide condoms to the state's 162,000 prison inmates.



Pennsylvania- An appeals court has overturned a ban on magazines and newspapers, which the prison claimed, could be turned into weapons.



Ohio- Despite a tip from an informant, two death row inmates nearly escaped using a bed sheet and magazine ladder.

**Supervised
Population
on
March 9, 2005**

2 2 6 7 2

On March 9, 2004 the population was 22,877.

MacDougall-Walker CI Hosts Televised Parole Hearing

The latest chapter in one of the most notorious sexual assault cases in Connecticut history was recently carried out at the MacDougall-Walker Correctional Institution, as Alex Kelly appeared before the State Board of Pardons and Paroles.

This was the first hearing of its kind since the Board of Pardons and Paroles was created by the General Assembly in June 2004. Board Chairman Greg Everett expressed his gratitude to Warden Sieminski and his staff for their professional and courteous demeanor in arranging and hosting the hearing which was attended by more than twenty different news media outlets from New York, Massachusetts and Connecticut.

The testimony of both Kelly and his two victims, which was recorded for broadcast by the Connecticut Television Network, was highly emotional. Despite his pleas to be returned to his family, it was the painful statements of his victims which swayed the Board in denying his parole.

The media was allowed access to the hearing under the Freedom of Information Laws in Connecticut, Connecticut General Statute 1-226 Recording, Broadcasting or Photographing meetings, which states "At any meeting of a public agency which is open to the public, pursuant to the provisions of Section 1-225, proceedings of such public agency may be recorded, photographed, broadcast or recorded for broadcast."

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Veterans, Cont'd

Commissioner Theresa C. Lantz has directed that the Human Resources Unit will work to nominate deserving DOC employees for this recognition.

Generation after generation of veterans from Connecticut have returned home from their duties and continued to make life-long contributions to our communities as civilians. The Connecticut Veterans Hall of Fame is another way of saying thank you to those veterans of all conflicts who have given so much to their community after military service.

Governor Rell emphasized that the Connecticut Veterans Hall of Fame is not a military Hall of Fame. Veterans selected for induction must have honorably served their country in the military and continued to serve their fellow man by their deeds and accomplishments throughout their lifetime. Nominations for deceased veterans will also be accepted.

Ten Connecticut veterans will be inducted each year, with the ceremony taking place annually around Veterans Day.

For more info, visit Governor Rell's web page at www.ct.gov/governorrell to link to the nomination packet. You may also request a nomination packet by calling Adam Jeamel, Dir. of Public Affairs for Governor M. Jodi Rell, at (860) 524-7351 or Commissioner Linda Schwartz of the Department of Veterans Affairs at (860) 721-5818.



(Above) Members of the Board of Pardons and Parole look over documents during the Kelly Hearing